



Sustainable Sourcing Policy for Finnebrogue Group

At Lynn's Country Foods (t/a Finnebrogue), doing what's right for people and planet is integral to everything we do. **Bigger Picture** is our programme to produce food that doesn't cost the Earth; to build a healthy, diverse, and inclusive Finnebrogue family; and to do good for our communities and supply chain workers, at home and abroad.

Seeing the *Bigger Picture* means that we're committed to conducting business in a manner that respects and preserves the environment and promotes good social well-being for all workers in our supply chains.

As part of our dedication to the *Bigger Picture*, we have developed this policy to guide our sourcing and procurement supply chain decisions, focusing on environmental and social factors. This policy outlines the criteria we use to assess suppliers and their practices, ensuring that our products are responsibly sourced and produced.

Environmental Considerations

When choosing suppliers, we prioritise those that align with our commitment to environmental sustainability. The following considerations are key factors in our decision-making process:

1.1 Biodiversity

We aim to work with suppliers who demonstrate responsible land management practices that promote and protect biodiversity. Suppliers should take steps to preserve and enhance biodiversity in their operations, including the protection of endangered species and the conservation or restoration of natural habitats.

1.2 Water Consumption

Suppliers must demonstrate that they are actively managing their water consumption to minimise usage and ensure responsible water stewardship. We prefer suppliers that implement efficient water management practices, reducing their impact on local water resources and ecosystems.

1.3 No Deforestation or Land Conversion

We strictly oppose any suppliers involved in deforestation or land conversion. Suppliers should have a no-deforestation or land-conversion policy within their own operations and be monitoring their suppliers of forest risk commodities (palm oil, soya, soya as a feed product, timber, and cattle products) with the aim of ensuring 100% deforestation-free and conversion-free certified supply chains. Suppliers should also have supply chain transparency of raw materials sourced from regions associated with deforestation or illegal land conversion and commit to cease trading with any suppliers actively involved in deforestation-related activities.



1.4 Low Environmental Impact Production Methods

We will prioritise suppliers that employ low-impact production methods, including suppliers that demonstrate a commitment to minimizing their carbon footprint, and reducing waste and pollution. Sustainable farming and circular manufacturing practices are encouraged.

1.5 Regenerative Agriculture

Where relevant, we support primary suppliers engaged in regenerative agriculture, a practice that focuses on restoring soil health, enhancing biodiversity, and sequestering carbon. Methods of regenerative agriculture can include rewilding, planting cover crops, limiting the use of fertilizers, and methods to prevent nutrient runoff and eutrophication.

1.6 Low Carbon Production Methods

Suppliers should adopt strategies to reduce greenhouse gas emissions associated with their operations. We prefer suppliers that are actively working towards lowering their carbon footprint by transitioning to renewable and low-carbon energy sources, whilst reducing their use of fossil fuels.

Supply Chain Social Considerations

We understand that social responsibility is crucial to building a sustainable and equitable supply chain. When evaluating suppliers, we take into account the following social considerations:

2.1 Good Business Ethics

We seek to work with suppliers who adhere to high ethical standards in their business practices. This includes transparency, honesty, and fair dealings with all stakeholders.

2.2 Respecting Human Rights

Suppliers must respect and uphold the human rights of their employees and the communities they operate in. This includes fair treatment, safe working conditions, and freedom from discrimination.

2.3 Equity

We seek to work with suppliers that demonstrate a commitment to promoting diversity and inclusivity within their workforce and business practices, ensuring equal opportunities for all employees.

2.4 Free from Exploitation or Human Rights Violations

We do not engage with suppliers associated with any form of exploitation, forced labour, child labour, or human rights violations.

Supplier Collaboration and Continuous Improvement

We believe that working towards the *Bigger Picture* requires collaborative efforts from all stakeholders, including our suppliers. As part of our commitment to environmental and social sustainability, we will:



- Communicate our sustainable sourcing expectations to all current and potential suppliers.
- Collaborate with suppliers to help them improve their sustainability practices and achieve compliance with our policy.
- Regularly review and evaluate the sustainability performance of our suppliers.
- Encourage innovation and the adoption of best practices in sustainable sourcing within our supply chain.

Compliance and Reporting

Lynn's Country Foods is committed to complying with all relevant laws and regulations regarding sustainable sourcing and procurement. We will be transparent in reporting our progress and challenges in implementing this policy, both to our stakeholders and the public.

By adhering to this Sustainable Sourcing Policy, we aim to play our part in protecting the environment, promoting social well-being, and driving positive change in the food industry. We believe that through conscious sourcing and procurement decisions, we can contribute to a more sustainable and ethical future for all.

This policy will be regularly reviewed and updated to reflect evolving best practices and industry standards in sustainable sourcing.

Signed

A handwritten signature in black ink, appearing to read 'Andrew Nethercott', is positioned below the word 'Signed'.

Andrew Nethercott
Chief Executive Officer