



Policies and Procedures

Health, Safety & Environmental Policy

At Lynn's Country Foods Holdings Ltd and subsidiary companies, we are committed to high standards of health and safety in the workplace, and recognise our responsibility towards sustainable environmental protection. In line with the core values of the business our employees will at all times demonstrate resilience, transparency, and integrity. We will conduct our business with respect and care for the environment, and will systematically manage risks to drive sustainable business growth in recognition of our overwhelming responsibility to our people and the planet

To meet our commitment Lynn's Country Foods will;

- Demonstrate visible and active leadership in health, safety and environmental (HSE) performance that engages our colleagues and stakeholders.
- Ensure that all colleagues understand that working safely is a condition of employment.
- Fully comply with all relevant legal, business and customer compliance obligations, and take such additional responsible risk reduction measures considered necessary.
- Ensure that all activities are conducted safely, protecting the health of employees, contractors, visitors, customers and the public.
- Ensure that all activities are conducted in a manner that minimizes our impact on the environment and maximises effective and efficient use of available resources.
- Regularly review our management of HSE performance and culture to ensure continual improvement.

Chief Executive Officer:

Andrew Nethercott:

Date: 13.3.24